



## Teit Ethiopia Supplementary School Anti-Bullying Policy – 2025

Bullying is not some kind of occasional arguments between peer groups. It is not a one-off falling-out either. It is behaviour that is repeated, intended to hurt someone either physically or emotionally. It can be in any form including physical assault, teasing, making threats, name calling, cyberbullying – bullying via mobile phone or online such as social media.

Teit Ethiopia does not tolerate bullying in any shape or form and has its own policy to stop bullying. We believe that it is everyone's responsibility to stop bullying and to support the victim before it gets harder to deal with. If left unaddressed, bullying can be a barrier to the victims learning and have consequences for their mental health (DfE Preventing and Tackling Bullying, 2017)

Our policy helps to effectively prevent and tackle bullying by creating safe and disciplined environments where pupils are able to learn, fulfil and maximise their potential.

### Policy Statement

Teit Ethiopia Supplementary School:

- creates and supports an inclusive environment which promotes mutual respect and care for others.
- works with staff and outside agencies to identify all forms of bullying and to prevent and tackle concerns,
- provides opportunities to develop pupils social and emotional skills while encouraging resilience,
- trains all staff and volunteers to identify all forms of bullying and monitor any concerns,
- follows the school policy and procedures in reporting incidents,
- uses various methods to resolve issues regarding bullying,
- encourages pupils to speak up if they are worried about any other pupil being bullied.

Any accusations of bullying will be dealt with immediately and sensitively by teachers in conjunction with the school coordinator and safeguarding leads. The supplementary school will work closely with the parents to ensure that the situation is resolved as quickly as possible.